



## **AQ Trafotek QHSE Policy**

AQ Trafotek manufactures industrial inductive components that help in improving the quality and availability of electricity and in developing exploitable renewable energy sources. Customer-driven operations to identify customer needs, customer satisfaction, and being at the developmental forefront within our area are the key success factors.

AQ Trafotek's vision is to become the number one partner for the business leaders in their respective fields. The emphasis is on technical progressiveness and global execution as well as close co-operation with the business leaders.

Expertise and long experience in power electronics are cornerstones of the company's business. Continuity is ensured by the competitiveness of products, by mastering new technologies, by efficient production and materials management as well as through the high quality of the products. Long-term co-operations with customers help secure profitable operation.

Employees are skilled and motivated to manage their own work. Expertise and well-being is monitored and developed by continuous training. The continuous improvement of processes and management systems ensures that operations are of a high standard in terms of quality, the environment and occupational safety

Through our core values and commitment to total quality, we carry out continuous improvements to meet our customers' demands and expectations.

Work we carry out will be proof of our competence and a recommendation for future business.

Business shall be carried out so that natural resources are conserved, and the environment is protected. AQ Trafotek follows regulations and legal requirements, continuously work with improvements to reduce or prevent our environmental impact – from design to delivery.

Good health and a safe work environment is fundamental conditions for our employees to perform well in their tasks.

AQ Trafotek strives to provide a safe and healthy work environment at all sites it operates by identifying and preventing risks for illnesses and accidents. All employees and their representatives are consulted and participated to OHS development. Occupational health and safety (OHS) awareness information is provided on a regular basis.

All employees are responsible for quality, environment and safety.

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Version: 6  
Page: 2 of 2

**1 Version history**

Version	Date	Author	Change description
6	01.12.2019	Arto Hairisto	QHSE policy updated according AQ Group's standard